



GROW YOUR BUSINESS WITH KICKSTART

The Kickstart scheme is designed to help employers by providing funding to create jobs for 16 to 24 year olds on Universal credit. The government want to find placements for 250,000 young people under the Scheme and is supporting business financially to encourage employers to expand their business by using Kickstart and recruiting staff for free.

Time is running out so don't miss out!

How could the Kickstart Scheme help your business and could your business help a young person develop skills so that they do not become at risk of long term unemployment. ? The government scheme pays:

- 100% of NMW for 25 hours for a total of 6 months (it is flexible so you can choose to increase pay or hours)
- Associated NI insurance contribution
- Minimum enrolment pension contribution
- A grant of £1500 to help with any set up costs and employability support

As a gateway provider Smart Recruitment has made over 50 placements already in a range of sectors including Warehouse, Production, Facilities, Labourer, Reception, administration, Field Sales, Internal Sales, Marketing Research, Social Accounts, Customer Service, Beauty Technicians, Gym Trainers, Football Trainers, Chefs and Retail Assistants.

As a recruitment expert Smart Recruitment takes the hassle out of the recruitment process, and a dedicated Account Manager will work in partnership with you to:

- Write job descriptions
- Liaise with the DWP throughout the process.
- Advertise your roles on Indeed, CV Library, Total Jobs, Social Media and our own Website
- Provide training in software packages; including Word, Excel and Powerpoint
- Support the application process
- Provide monthly feedback assessments for both parties
- Administrate grant funding and salary payments

Here are a few of the great things employers and Kickstarters have to say about the scheme:

"I never expected to not be able to choose who to take on as the calibre has been excellent"

"Such an enthusiastic member of the team"

"We are looking at a permanent contract for our Kickstarter as soon as he finishes the scheme"

"We are increasing his hours now and his money as he has been a major contributor to the team he works in"

Don't delay apply today!

If you would like to find out more then please contact us at: Kickstart@smartgroup.co.uk